EXHIBIT "A"

	Funding information and source of contributions	Outside administrative organization
Dental managed care options	Insured and self-insured	Varies by dental managed care organization (DMCO). Consult the
	Employer and employee contributions	health plan comparison charts available on Your Benefits Resources Web site
		None of the self-insured DMCO administrators guarantee any DMCO option benefits under a contract or policy of insurance
Vision benefits		eraansta kan a ta beer sa asaa sa biili ka ka ka
Vision plan	Insured	D. J. W.
Vision plan	Insured	Davis Vision Vision Care Processing Unit
	Employer and employee	P.O. Box 1525
	contributions	Latham, NY 12110
Flexible Reimbursement Plan	endang beganasan besad Greenst produktions	All Compared to the Compared t
Healthcare account	Self-insured	UnitedHealthcare
	Employee contributions	P.O. Box 981178 El Paso, TX 79998-1178
	Employee contitutions	1-800-334-4515
		Fax: 1-915-781-1085
Life and accident insurance benefit	or promote a series of the promote and the Series of the s	
Basic life and accidental death and dismemberment (AD&D)	Insured	Metropolitan Life Insurance Company 1 Madison Avenue
0	Employer contributions	New York, NY 10010
Supplemental life, dependent life	Insured	Marsh @WorkSolutions sM
and supplemental AD&D	Employee contributions	1176 West Lakes Parkway West Des Moines, IA 50398
	Employee continuing	1-800-336-9427
Disability benefits	ing Spilling and Spilling Spi Spilling Spilling Sp	
Short-term disability	Self-insured	UnumProvident
		P.O. Box 9500
	Employer contributions	Portland, ME 04104-5058 1-866-217-7417
		Fax: 1-866-206-7882
Long-term disability	Self-insured	UnumProvident
		P.O. Box 9500
	Employer and employee	Portland, ME 04104-5058
	contributions	1-866-217-7417
		Fax: 1-866-206-7882